

Key Strategic Outcomes		Long Term Objectives	Short Term Goals	8 Week Update
	Establish a Diversity and Inclusion Committee	Committee charge is in place, committee meeting to review and advise.	Determine purpose, scope, charge and membership.	To be discussed at 3/15/22 Select Board meeting.
	Complete a Salary and Classification Study	Salary Study received by Town	The Town received a grant for this project in March 2021.	COMPLETED 2/18/22
	Continue reviewing Policies and uploading to the website	All policies reviewed by 12/31/22. Webpage live and active by 2/2022.	Complete full review and revision of all SB policies by 12/31/22. Create and maintain landing page on website for SB policies.	Create and maintain landing page on website for SB policies completed.
	Rebuild Website for accessibility/modernization	New website design implementation, citizen review complete, accessibility policy created and implemented.	Implement a website restructuring/replacement by 12/31/2022. Develop Accessibility Policy.	SB approved \$50,000 of ARPA funding to achieve this goal. Need to add Accessibility Policy to upcoming agenda.
	Improve Citizen Communication	Quarterly AMA Sessions, Electronic Suggestion box live, CodeRED Government notification list completed	Further use of CodeRED for non-urgent government information. Create "suggestion box" for resident feedback.	CodeRED updates about weather related closures and trash schedule changes has been used successfully.
	Establish an ongoing relationship with GURR	Quarterly public safety meeting in place	Continue open dialog and quarterly Admin check-in. Develop quarterly public safety meetings.	
	Establish an ongoing relationship with Tufts	Attendance at all quarterly meetings, Science Park Released to the State, develop relationship building objectives with Tufts leadership.	Continue quarterly Town/Tufts meetings. Continue development meetings for Science Park. Identify communication areas for more potential collaboration.	
	Support Affordable Housing	Improve public perception of Affordable Housing, ensure residents are aware of available resources, increase Grafton's SHI.	Biannual ATH joint meeting, mortgage and rental assistance programs.	First of two annual joint meetings with AHT completed 2/15/22. SB recently discussed possibility of LIP negotiations to help with mortgage and rental assistance programs.
	Focus on Economic Development	Refine EDC Charge, develop and implement long term plans for future projects	Develop definition of term, LRRP in other villages in Town	SB voted on updated EDC charge on 2/1/22.
	Additional Tax relief and programs for seniors and vulnerable residents	Revitalize current efforts (i.e. subsidized bag fees) while implementing new and unique relief programs	Review list of accepted MGL for additional opportunities, work with Senior Center to become Aging Friendly Community	
	Staffing Assessment	Convert Management Analysis to ATA, Hire one new Police Officer per year for the next 5 years, Restructure Planning Department to include Staff Planner	Implement staff restructuring and additional support	
	Increase Community Focused Events	Successfully organize and host at least one "large scale" community event per fiscal year.	Create sub-committee to review parks and playgrounds, resume "Grafton is open for business" workshops, LRRP process, pocket parks, etc.	

